

NOTICE OF JOB OPENING

December 18, 2024

Utah Associated Municipal Power Systems (“UAMPS”) has an opening for a Manager of Project Development. The salary range for the position is \$140,000 to \$183,000 annually (DoE). Please see the attached job description for details of essential functions and qualifications. Applications accepted until January 17, 2024. Applicants may submit a cover letter and resume to resume@uamps.com.



Job Description

Job Title: Manager of Project Development

Department: Project Development

Position Reports To: Managing Director of Resource Development

Position Supervised: N/A

Job Overview

This position is responsible for managing the design and construction of UAMPS generation projects. After resource projects are approved by the UAMPS Resource Committee, the new generation projects are to be managed within budget and schedule. This position ensures that the Board of Directors, executive staff and stakeholders are well informed of project costs, risks, and have the critical information required for decision making. The Senior Project Manager of project development maintains the company's professional image, managing third-party vendors, tracking performance, and negotiates contracts to ensure that new resource development is brought in within approved timelines and budgets.

This position manages the development, engineering, acquisition diligence, permit design, and approval phases of major UAMPS-owned projects from 20 to 400 MW including; resource development support, site development, engineering evaluations, project design and permitting, and scope of work development in preparation for engineering, procurement, and construction (EPC) contracts, permit completion, site construction activities, generation facility commissioning, and transition to commercial operation for our growing resource development program. Supports all phases of project development and management of specific portions of project budget and schedule in advance of the member subscription effort. This is a senior role at UAMPS for major complex projects exceeding \$100M capital expenditures per project and will require examples of progressive responsibilities. This position will work collaboratively with the UAMPS operations, transmission interconnection, environmental, contracts, legal, and other project stakeholders and staff to develop cost-effective projects to be delivered on time and on budget.

Projects are expected to span over several years and may require travel. This position is responsible for convening a team environment to define scope, schedule, and costs and will participate in defining the overall implementation strategy of projects. This position will provide executive updates and progress reports as directed and be responsible for developing the staffing plan to meet project objectives. Assist the Managing Director and others in project reviews including forecasting project scope, schedule, and cost performance.

Responsibilities and Duties

1. Oversee the development and construction management of new power generation resources on behalf of the UAMPS membership.
2. Manage the contracting and work of OEM suppliers, engineering consultants, and EPC contractors completing new generation construction.
3. Coordinate with the Managing Director of Resource Planning to identify new resource needs and prioritize the pursuit of new resources as reflected in the UAMPS New Resource Procurement Plan.
4. In consultation with the UAMPS finance team, develop financial models to assess the commercial feasibility of potential new resources.

5. Ability to utilize project metrics to effectively monitor project progress and identify areas for improvement and/or implement mitigants to project impacts.
6. Meet with and monitor developers constructing projects on UAMPS' behalf.
7. Develop relationships with consultants, contractors and UAMPS members to ensure that members needs are understood and UAMPS has an established pipeline of qualified partners to execute future work.
8. Ensure all activities are performed in compliance with local, state, and federal regulations and applicable laws.
9. Coordinate with the entire UAMPS management team on developing and implementing UAMPS strategic initiatives.

Performance Measurements

1. Planning, development, and implementation of new output resource strategies are effective.
2. Management team and area personnel are well informed of critical information. Good communication and effective working relations exist with related departments.
3. All related records are complete and current.
4. The company's professional reputation is protected in all business contacts.

Qualifications

Education/Certifications	Bachelor's degree in engineering, business, energy management, or a related field. Advanced degree preferred in relevant field (engineering, business).
Required Knowledge	<p>Experience managing complex projects with multiple contractors.</p> <p>Experience negotiating and administering complex commercial contracts.</p> <p>Experience working with complex financial and risk models specific to power generation. Experience working with complex project schedules.</p>
Required Experience	<p>Seven to ten plus years managing complex mechanical projects.</p> <p>Extensive experience with identifying and managing risks on complex construction projects.</p>
Required Skills/Abilities	<ul style="list-style-type: none"> • Project management experience with multiple generation types at various stages of development (i.e. wind, solar, battery storage, geothermal, natural gas, etc.), including coordinating and leading project teams. • Experience identifying and obtaining critical project permitting. • Written and oral presentation experience. • Excellent organizational skills, attention to detail and ability to meet deadlines.

- Strong team player mentality to work with other UAMPS team members and across departments.
- Strong interpersonal skills with an ability to create collaborative relationships with parties having divergent interests.
- Confident and respected ambassador for UAMPS among strategic partners and the broader industry.
- Manage owner's engineering efforts and guarantee project excellence.
- Select, hire and directly supervise/manage 3rd party consultants to perform land, engineering, environmental, resource measurement, permitting survey and outreach on behalf of UAMPS.
- Obtain land surface rights to design, permit, construct, operate, and maintain wind, solar and natural gas power projects.
- Oversee the preparation of proposals that are submitted to utilities and participate in power purchase agreement negotiations.
- Support the financial analysis and modeling of the project.
- Contract negotiations and understanding risks associated with credit and delay damages.

Working Conditions

No hazardous conditions (such as in a typical office) but may be required to spend time at construction project locations. Travel as required, up to 20% of the time.

UAMPS follows a hybrid work structure where employees can work remotely (2 days per week) or from the office, as needed, based on demands of specific tasks or personal work preferences. Working from the office is encouraged for tasks that require a high degree of collaboration.